



### **POLYGRAPH TRAINING:**

- RECEIVED **BASIC POLYGRAPH TRAINING** FROM THE **BACKSTER SCHOOL OF LIE DETECTION SAN DIEGO, CA. 1987**, FINISHING SECOND IN THE CLASS.
- **CLEVE BACKSTER: BORN FEBRUARY 27, 1924** WAS THE INTERROGATION INSTRUCTOR AT THE **U.S. ARMY COUNTERINTELLIGENCE CORPS (CIC)** AT **FORT HOLABIRD, MARYLAND 1946**; IN **1948** HE WAS APPOINTED THE **CHIEF OF A SECURITY SECTION** IN THE **CIA** WHICH INCLUDED **POLYGRAPH**. **MR. BACKSTER** RECEIVED HIS **BASIC POLYGRAPH TRAINING** FROM THE **RENOWNED LEONARD KEELER**, CONSIDERED THE **FATHER OF MODERN DAY POLYGRAPH**.
- IN **1950 MR. BACKSTER** BECAME THE **DIRECTOR OF THE KEELER POLYGRAPH INSTITUTE**. AND IN **1961** HE STARTED THE **BACKSTER SCHOOL OF LIE DETECTION**. **MR. BACKSTER** HAS BEEN INVOLVED IN **TRAINING POLYGRAPH EXAMINERS** FOR OVER **50 YEARS** AND CONTINUES TO DO SO TO THIS DAY.

### **ADVANCED POLYGRAPH TRAINING:**

- AMERICAN POLYGRAPHY ASSOCIATION CERTIFICATE OF ADVANCED AND SPECIALIZED TRAINING
- AMERICAN ASSOCIATION OF POLICE POLYGRAPHERS CERTIFIED FORENSIC LAW ENFORCEMENT POLYGRAPHY EXAMINER (CFLEPE)
- COMPLETED THE **FBI ADVANCED LAW ENFORCEMENT POLYGRAPH COURSE 1991** AT THE **FBI ACADEMY QUANTICO, VA. (4 WEEKS)**
- DEPARTMENT OF DEFENSE ACADEMY FOR CREDIBILITY ASSESSMENT (DACA) SENIOR EXAMINER COURSE (1 WEEK) PENSACOLA, FL. 5/2010
- MARIN CERTIFICATION 12/2010

### **POLYGRAPH PRIMARY INSTRUCTOR EXPERIENCE:**

- ADJUNCT FACULTY FOR **BACKSTER SCHOOL OF LIE DETECTION**, 40 HOUR ADVANCED POLYGRAPH COURSE NATIONAL POLICE ACADEMY BELGRADE, SERBIA OCTOBER 2018
- ADJUNCT FACULTY: PRIMARY INSTRUCTOR IN ADVANCED PSYCHOPHYSIOLOGY DETECTION OF DECEPTION TECHNIQUES TO SENIOR SPECIALIST IN SLOVAKIA MINISTRIES OF DEFENSE, INTERIOR AND NATIONAL SECURITY BUREAU 40 HOURS NOV 2012.
- ADJUNCT FACULTY – PRIMARY INSTRUCTOR AT BEHAVIORAL ASSESSMENT INTERNATIONAL, BASIC COURSE IN POLYGRAPH FOR DUBAI POLICE DEPARTMENT, DUBAI, UNITED ARAB EMIRATES (2012)
- ADJUNCT FACULTY – PRIMARY INSTRUCTOR AT PENNSYLVANIA STATE POLICE ACADEMY AND HARRISBURG AREA COMMUNITY COLLEGE POLYGRAPH INSTITUTE, FT. INDIANTOWN GAP, ANNVILLE, PA (2002 TO 2010)
- ADJUNCT FACULTY – PRIMARY INSTRUCTOR AT GAMMA GROUP, UK, BASIC COURSE IN POLYGRAPH, MUSCAT OMAN (2002)
- INTERVIEW/INTERROGATION COURSE, MUSCAT, OMAN (2002)
- ADJUNCT FACULTY – AXICITON SCHOOL OF APPLIED PSYCHOPHYSIOLOGY BASIC COURSE IN POLYGRAPH, KUALA LUMPER, MALAYSIA (2001)

### **SKILLS/ACCOMPLISHMENTS:**

- CHAIRMAN OF APA BOARD OF DIRECTORS 2005
- PRESIDENT OF THE AMERICAN POLYGRAPH ASSOCIATION 2003, 2004 (TWO TERMS)
- COMMITTEE MEMBER APA QUALITY CONTROL COMMITTEE 2010, 2011, 2012
- COMMITTEE CHAIRMAN OF APA SCHOOL ACCREDITATION COMMITTEE 2007
- PAST VICE-PRESIDENT OF THE AMERICAN POLYGRAPH ASSOCIATION (FOUR TERMS)
- PAST DIRECTOR OF AMERICAN POLYGRAPH ASSOCIATION (TWO TERMS)
- REGIONAL DIRECTOR FOR THE AMERICAN POLYGRAPH ASSOCIATION
- REGION III STATE COORDINATOR FOR THE AMERICAN ASSOCIATION OF POLICE POLYGRAPHERS
- APA PRIMARY POLYGRAPH SCHOOL INSTRUCTOR CERTIFICATE
- APA POLYGRAPH SCHOOL INSPECTOR
- SUPERVISOR OF ALL TYPES OF INVESTIGATION, INCLUDING HOMICIDES AND INTERNAL AFFAIRS FOR LOCAL

POLICE DEPARTMENTS.

## **PUBLICATIONS:**

- CHAPTER IN *HANDBOOK OF POLYGRAPH TESTING*. ACADEMIC PRESS, COPYRIGHT 2002, EDITOR MURRAY KLEINER, AUTHORED: CHAPTER 8, ENTITLED: *POST-CONVICTION SEX OFFENDER TESTING AND THE AMERICAN POLYGRAPH ASSOCIATION*

## **MEMBERSHIPS/ASSOCIATIONS:**

- AMERICAN POLYGRAPH ASSOCIATION (APA)
- AMERICAN ASSOCIATION OF POLICE POLYGRAPHERS (AAPP)
- SIGMA EPSILON RHO HONOR SOCIETY, NORTHEASTERN UNIVERSITY
- MAINE POLYGRAPH ASSOCIATION
- FLORIDA POLYGRAPH ASSOCIATION
- MASSACHUSETTS ASSOCIATION TO PROFESSIONALIZE LAW ENFORCEMENT (MAPLE)

## **SERVICE AWARDS, MERIT AWARDS:**

- NUMEROUS SPEAKER AWARDS PRESENTED BY THE APA
- NUMEROUS SERVICE AWARDS PRESENTED BY THE APA FROM MEMBERSHIP COMMITTEE; PCSOT COMMITTEE; CONTINUING EDUCATION COMMITTEE; SEMINAR COMMITTEE; STATE ADVISORY COMMITTEE; QUALITY CONTROL COMMITTEE; FAIR ELECTION COMMITTEE
- NUMEROUS MERIT AWARDS PRESENTED BY THE APA FOR:
  - EDUCATIONAL ACCREDITATION COMMITTEE – GENERAL CHAIR
  - NOTED SERVICE
  - SUB-COMMITTEE FOR DEVELOPMENT OF APA COMPETENCY EXAMINATION – GENERAL CHAIR
  - SUB-COMMITTEE FOR DEVELOPMENT OF CORRESPONDENCE COURSE – GENERAL CHAIR
  - LEGISLATIVE COMMITTEE – GENERAL CHAIR
  - SUB-COMMITTEE ON DEVELOPMENT OF A MODEL LICENSING LAW – GENERAL CHAIR
  - SUB-COMMITTEE ON DEVELOPMENT OF LONG-DISTANCE LEARNING COLLEGE DEGREE PROGRAM – GENERAL CHAIR
  - SUB-COMMITTEE ON DEVELOPMENT OF QUALITY CONTROL REVIEW PROGRAM – GENERAL CHAIR
  - RESEARCH & DEVELOPMENT COMMITTEE – GENERAL CHAIR
  - SUB-COMMITTEE FOR CLINICAL SEX OFFENDER TESTING- GENERAL CHAIR

## **LECTURES:**

LECTURED AT THE FOLLOWING ASSOCIATIONS IN POLYGRAPH/ INTERVIEW/ INTERROGATION:

- CONNECTICUT POLYGRAPH ASSOCIATION ANNUAL SEMINAR GUEST LECTURER AT MOHEGAN SUN CASINO UNCASVILLE, CT NOVEMBER 5<sup>TH</sup>, 2018.
- ASSOCIATION OF CERTIFIED FRAUD EXAMINERS BOSTON CHAPTER ANNUAL SEMINAR BRANDEIS UNIVERSITY WALTHAM, MA JUNE 18<sup>TH</sup>, 2018
- 2015 GUEST LECTURER APA/MAINE POLYGRAPH ASSOCIATION SEMINAR SACO, ME
- GUEST LECTURER MAINE POLYGRAPH ASSOCIATION SEMINAR SACO, ME. APRIL 24, 2013
- MAINE LICENSED PRIVATE INVESTIGATORS ASSOCIATION PORTLAND, ME. NOV. 2008
- INTERNATIONAL CONGRESS OF FORENSIC SCIENCES GUADALAJARA, MEXICO. MAY 2008
- AMERICAN POLYGRAPH ASSOCIATION NATIONAL AND REGIONAL SEMINARS 1998-2005
- CENTER FOR SEX OFFENDER MANAGEMENT SEMINAR (99)
- INTERNATIONAL ASSOCIATION OF ARSON INVESTIGATORS SEMINAR (98)
- AMERICAN PROBATION & PAROLE ASSOCIATION 22ND ANNUAL TRAINING INSTITUTE (98)
- BASIC INVESTIGATORS COURSE - MSP ACADEMY
- NEW RECRUIT TRAINING - MSP ACADEMY
- NORTHEAST REGIONAL POLICE INVESTIGATORS (NERPI) TRAINING SESSIONS
- METRO FIRE/ARSON INVESTIGATORS ASSOCIATION
- BUNKER HILL COMMUNITY COLLEGE
- AXCITON SCHOOL OF APPLIED PSYCHO-PHYSIOLOGY – LECTURER AT THE BASIC COURSE IN POLYGRAPH, MSP ACADEMY (00)

- NEW ENGLAND STATE POLICE INFORMATION NETWORK (NESPIN) SEMINAR ON POLYGRAPH AS AN INVESTIGATION AND PAROLE TOOL (00)
- AMERICAN SOCIETY FOR INDUSTRIAL SECURITY (ASIS) MEETINGS
- AXCITON SCHOOL OF APPLIED PSYCHOPHYSIOLOGY, POST CONVICTION SEX OFFENDER TESTING COURSE LECTURER (00)
- FIRST NATIONAL POLYGRAPH SEMINAR OF MEXICO, CISEN HEADQUARTERS, MEXICO CITY, MEXICO – GUEST SPEAKER (00)
- US DEPARTMENT OF JUSTICE CENTER FOR SEX OFFENDER MANAGEMENT, SECOND NATIONAL SUMMIT IN WASHINGTON, D.C., FORUM PARTICIPANT (00)
- AMERICAN POLYGRAPH ASSOCIATION REGIONAL SEMINAR, WAKEFIELD, MA (03 MAY)

## **CONTINUING EDUCATION:**

- 57<sup>TH</sup> ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) SEMINAR & WORKSHOP LAS VEGAS, NEVADA – AUGUST 27<sup>TH</sup>-SEPTEMBER 1<sup>ST</sup>, 2023
- 56<sup>TH</sup> ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) SEMINAR & WORKSHOP ORLANDO, FL. AUG. 28<sup>TH</sup> - SEPT. 2, 2022
- 55<sup>TH</sup> ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) SEMINAR & WORKSHOP AUSTIN, TX AUGUST 29<sup>TH</sup> – SEPTEMBER 3<sup>RD</sup>, 2021
- BACKSTER SCHOOL OF LIE DETECTION ZOOM CLASS, “SCORING NOT IGNORING” MARCH 24<sup>TH</sup>, 2021
- BACKSTER SCHOOL OF LIE DETECTION ZOOM CLASS, “INVESTIGATIVE INTERVIEWING, AVOIDING FALSE POSITIVES” FEBRUARY 17<sup>TH</sup>, 2021
- BACKSTER SCHOOL OF LIE DETECTION ZOOM CLASS, “VASOMOTOR” OCTOBER 28<sup>TH</sup>, 2020
- BACKSTER SCHOOL OF LIE DETECTION ZOOM CLASS, “ESS-M LEVEL 1&2” SEPTEMBER 3<sup>RD</sup>, 2020
- BACKSTER SCHOOL OF LIE DETECTION ZOOM CLASS, “COUNTERMEASURES” SEPTEMBER 1<sup>ST</sup>, 2020
- BACKSTER SCHOOL OF LIE DETECTION ZOOM CLASS, “FEDERAL SCORING” JUNE 24<sup>TH</sup>, 2020
- BACKSTER SCHOOL OF LIE DETECTION ZOOM CLASS, “DIRECTED LIE SCREENING TEST” JUNE 3<sup>RD</sup>, 2020
- BACKSTER SCHOOL OF LIE DETECTION ZOOM CLASS, “SCORING NOT IGNORING” MAY 20<sup>TH</sup>, 2020
- 54<sup>TH</sup> ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) SEMINAR AND WORKSHOP ORLANDO, FL. AUGUST 25<sup>TH</sup> THROUGH AUGUST 30<sup>TH</sup>, 2019
- CONNECTICUT POLYGRAPH ASSOCIATION NATIONAL SEMINAR AT MOHEGAN SUN CASINO NOVEMBER 4<sup>TH</sup>, 5<sup>TH</sup>, 6<sup>TH</sup> 2019
- CONNECTICUT POLYGRAPH ASSOCIATION NATIONAL SEMINAR AT MOHEGAN SUN CASINO NOVEMBER 4<sup>TH</sup>, 5<sup>TH</sup>, 6<sup>TH</sup> 2019
- CONNECTICUT POLYGRAPH ANNUAL SEMINAR AT MOHEGAN SUN CASINO NOVEMBER 5<sup>TH</sup>, 6<sup>TH</sup> 2018
- APA/VIRGINIA POLYGRAPH ASSOCIATION ANNUAL SEMINAR HILTON VIRGINIA BEACH NOVEMBER 8<sup>TH</sup>, 9<sup>TH</sup> 2018
- 52<sup>ND</sup> ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) SEMINAR AND WORKSHOP LAS VEGAS NV AUGUST 27<sup>TH</sup> - SEPTEMBER 1<sup>ST</sup>, 2017
- MAINE POLYGRAPH ASSOCIATION CONTINUING EDUCATION SEMINAR SACO, ME. MAY 24<sup>TH</sup> - 26<sup>TH</sup>, 2017
- 51<sup>ST</sup> ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) NATIONAL SEMINAR AND WORKSHOP BALTIMORE MD. AUGUST 26<sup>TH</sup>-SEPTEMBER 2, 2016
- 39<sup>TH</sup> AMERICAN ASSOCIATION OF POLICE POLYGRAPHERS ANNUAL SEMINAR UNCASVILLE, CT. JUNE 12-17, 2016.
- 50<sup>TH</sup> ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) NATIONAL SEMINAR AND WORKSHOP CHICAGO, ILLINOIS AUG. 30-SEPT. 4, 2015.
- 49<sup>TH</sup> ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) NATIONAL SEMINAR AND WORKSHOP SEATTLE, WASHINGTON SEPT.7-12, 2014
- 47<sup>TH</sup> ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) NATIONAL SEMINAR AND WORKSHOP SAN DIEGO, CALIFORNIA SEPTEMBER 17-21, 2012
- 46<sup>TH</sup> ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) NATIONAL SEMINAR AND WORKSHOP AUSTIN, TEXAS SEPTEMBER 11-16, 2011
- 45<sup>TH</sup> ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) NATIONAL SEMINAR AND WORKSHOP MYRTLE BEACH, SOUTH CAROLINA SEPTEMBER 12-17, 2010
- 44<sup>TH</sup> ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) NATIONAL SEMINAR AND WORKSHOP NASHVILLE, TENNESSEE AUGUST 2-7, 2009

- 43<sup>RD</sup> ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) NATIONAL SEMINAR AND WORKSHOP INDIANAPOLIS, INDIANA AUGUST 18<sup>TH</sup>-22<sup>ND</sup>, 2008
- 42<sup>ND</sup> ANNUAL APA SEMINAR AND WORKSHOP NEW ORLEANS, LA. AUGUST 19<sup>TH</sup>-24<sup>TH</sup> 2007
- AAPP 29<sup>TH</sup> ANNUAL SEMINAR AND WORKSHOP PORTLAND, ME. APRIL 24<sup>TH</sup>-28<sup>TH</sup>, 2006
- 41<sup>ST</sup> ANNUAL APA SEMINAR AND WORKSHOP LAS VEGAS, NEVADA JULY 17<sup>TH</sup>-21<sup>ST</sup> 2006
- AAPP 28<sup>TH</sup> ANNUAL SEMINAR AND WORKSHOP CHICAGO, ILLINOIS APRIL 25<sup>TH</sup>-29<sup>TH</sup>.
- MISSOURI POLYGRAPH ASSOCIATION SEMINAR ON 7-POINT SCORING AND STATEMENT ANALYSIS AUGUST 31<sup>ST</sup> – SEPTEMBER 2<sup>ND</sup>, 2005
- TENNESSEE POLYGRAPH ASSOCIATION SEMINAR ON POLYGRAPH TESTING AND EXAMINATION TECHNIQUES 16 HOURS MARCH 24<sup>TH</sup> AND 25<sup>TH</sup>, 2005
- 40<sup>TH</sup> ANNUAL APA SEMINAR /WORKSHOP SAN ANTONIO, TEXAS AUGUST 1<sup>ST</sup>-5<sup>TH</sup>, 2005
- 39<sup>TH</sup> ANNUAL SEMINAR/WORKSHOP COVERING LATEST PROFESSIONAL TECHNIQUES AND INSTRUMENTATION – APA, ORLANDO, FL AUGUST 1<sup>ST</sup> – 6<sup>TH</sup>, 2004
- MULTI-CULTURAL INTERVIEWS; CHILD MOLESTERS' A BEHAVIORAL ANALYSIS – APA, VIRGINIA BEACH, VA, NOVEMBER 4<sup>TH</sup> – 5<sup>TH</sup>, 2004
- PRINCIPLES OF CHART INTERPRETATION/QUALITY ASSURANCE AND BEST PRACTICES – VIRGINIA BEACH, VA, APA, NOVEMBER 4<sup>TH</sup> – 5<sup>TH</sup>, 2004
- CERTIFIED FORENSIC LAW ENFORCEMENT POLYGRAPH EXAMINER, CERTIFICATE #1332, AMERICAN ASSOCIATION OF POLICE POLYGRAPHERS, MAY 04
- INTERNAL AFFAIRS: LEGAL AND OPERATIONAL ISSUES – INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE, DURHAM NH, JUNE 7<sup>TH</sup> – 9<sup>TH</sup>, 2004
- THE AMERICAN ASSOCIATION OF POLICE POLYGRAPHERS 2004 TRAINING CONFERENCE, VANCOUVER, BC, CANADA, MAY 3<sup>RD</sup> – 7<sup>TH</sup>, 2004
- ANN O'DELL: LAW ENFORCEMENT OFFICERS WHO BATTER – STRATEGIES BEFORE AND AFTER THE INCIDENT – BOSTON POLICE DEPARTMENT, BOSTON, MA. SEPTEMBER 24<sup>TH</sup>, 2003
- 38<sup>TH</sup> ANNUAL SEMINAR/WORKSHOP COVERING LATEST PROFESSIONAL TECHNIQUES AND INSTRUMENTATION – APA, SPARKS, NV, AUGUST 4<sup>TH</sup> – 8<sup>TH</sup>, 2003
- APD MANAGEMENT CONSULTANTS, INTERNAL AFFAIRS SEMINAR, TEWKSBURY POLICE, TEWKSBURY, MA, JUNE 10<sup>TH</sup>, 2003
- THE AMERICAN ASSOCIATION OF POLICE POLYGRAPHERS 2003 TRAINING CONFERENCE, HILTON HEAD, SC, APRIL 28<sup>TH</sup> – MAY 2<sup>ND</sup>, 2003
- CONTINUING EDUCATIONS SEMINAR/WORKSHOP ON COMPARISON QUESTION: ESTABLISHING PSYCHOLOGICAL SET, PROPER UTILIZATION OF ACQUAINTANCE TEST, TEST QUESTION CONSTRUCTION, MULTI-CULTURAL TESTING, COMPARISON OF THREE MAJOR SCORING TECHNIQUES, COUNTERMEASURES, AND CHART INTERPRETATION, APA, WAKEFIELD, MA, MAY 5<sup>TH</sup> – 6<sup>TH</sup>, 2003
- 37<sup>TH</sup> ANNUAL SEMINAR/WORKSHOP COVERING LATEST PROFESSIONAL TECHNIQUES AND INSTRUMENTATION – APA, ALBUQUERQUE, NM, JULY 29<sup>TH</sup> – AUGUST 2, 2002
- CONTINUING EDUCATION SEMINAR/WORKSHOP ON PRE-AND POST CONVICTION POLYGRAPH TESTING AND INTERVIEWING AND INTERROGATION, APA, NEW CUMBERLAND, PA, NOVEMBER 7<sup>TH</sup> – 8<sup>TH</sup>, 2001
- 36<sup>TH</sup> ANNUAL SEMINAR/WORKSHOP COVERING LATEST PROFESSIONAL TECHNIQUES AND INSTRUMENTATION – APA, INDIANAPOLIS, IN, JULY 16<sup>TH</sup> – 20<sup>TH</sup>, 2001
- SEX OFFENDER TREATMENT AND MONITORING PROGRAMS, APA, FORT LAUDERDALE, FL, AUGUST 3, 2000
- 35<sup>TH</sup> ANNUAL SEMINAR/WORKSHOP COVERING LATEST PROFESSIONAL TECHNIQUES AND INSTRUMENTATION – APA, FORT LAUDERDALE, FL, JULY 31<sup>ST</sup> – AUGUST 4<sup>TH</sup>, 2000
- CONTINUING EDUCATION ON INTERVIEW AND INTERROGATION TECHNIQUES AND SEX OFFENDER TESTING, APA, VIRGINIA BEACH, VA, NOVEMBER 4<sup>TH</sup> – 5<sup>TH</sup>, 1999
- CONTINUING EDUCATION ON INTERVIEW AND INTERROGATION TECHNIQUES, TEST QUESTION FORMULATION, CHART INTERPRETATION, COURTROOM TESTIMONY AND AXCITON COMPUTER WORKSHOP, APA, OMAHA, NE, OCTOBER 12<sup>TH</sup> – 14<sup>TH</sup>, 1999
- 34<sup>TH</sup> ANNUAL SEMINAR/WORKSHOP COVERING LATEST PROFESSIONAL TECHNIQUES AND INSTRUMENTATION – APA, DALLAS, TX, AUGUST 1<sup>ST</sup> – 6<sup>TH</sup>, 1999
- POLYGRAPH TESTING IN CONJUNCTION WITH SEX OFFENDER TREATMENT AND MONITORING, APA, MAY 28<sup>TH</sup>, 1999
- DEVELOPMENTS IN SEX OFFENDER MANAGEMENT, SUPERVISION, AND CONTAINMENT,

MASSACHUSETTS COALITION FOR SEX OFFENDER MANAGEMENT, BOSTON, MA, APRIL 7<sup>TH</sup>, 1999

- CONTINUING EDUCATION ON USE OF POLYGRAPH METHODOLOGY AS A SUPERVISION AND TREATMENT TOOL FOR SEX OFFENDERS, PART II, APA, HARRISBURG, PA, APRIL 15<sup>TH</sup> – 17<sup>TH</sup>, 1999
- AXCITON COMPUTERIZED POLYGRAPH TRAINING – AXCITON SYSTEMS, INCORPORATED, FEBRUARY 8<sup>TH</sup>, 1999
- CONTINUING EDUCATION ON USE OF POLYGRAPH METHODOLOGY AS A SUPERVISION AND TREATMENT TOOL FOR SEX OFFENDERS, PART I, APA, HARRISBURG, PA, NOVEMBER 19<sup>TH</sup> – 21<sup>ST</sup>, 1998
- ANALYTICAL INTERVIEWING, MASSACHUSETTS STATE POLICE ACADEMY, SEPTEMBER 30<sup>TH</sup> – OCTOBER 3<sup>RD</sup>, 1997
- 33<sup>RD</sup> ANNUAL SEMINAR/WORKSHOP COVERING LATEST PROFESSIONAL TECHNIQUES AND INSTRUMENTATION – APA, ARLINGTON, VA, AUGUST 3<sup>RD</sup> – 7<sup>TH</sup>, 1998
- CONTINUING EDUCATION ON NAVIGATING THROUGH THE 90'S AND BEYOND, APA, LAS VEGAS, NV, AUGUST 14<sup>TH</sup> – 18<sup>TH</sup>, 1995
- 28<sup>TH</sup> ANNUAL SEMINAR/WORKSHOP – FACING A NEW TOMORROW, APA, NEWPORT BEACH, CA, JULY 26<sup>TH</sup> – 30<sup>TH</sup>, 1993
- PROBLEM SOLVING LEADERSHIP FOR QUALITY DRIVEN PERFORMANCE, MASSACHUSETTS STATE POLICE ACADEMY, APRIL 20<sup>TH</sup> – 21<sup>ST</sup>, 27<sup>TH</sup> – 28<sup>TH</sup>, 1995
- BASIC MOTORCYCLE OPERATORS COURSE, MASSACHUSETTS STATE POLICE ACADEMY, JANUARY 30<sup>TH</sup> – FEBRUARY 3, 1995